

FORM FOR EMPLOYERS

INSTITUTION: Institute of Technology and Life Sciences – National Research Institute

CITY: Wrocław

POSITION: Lecturer (assistant professor)

ACADEMIC DISCIPLINE: Agriculture and horticulture

DATE OF ANNOUNCEMENT: 17.07.2024

DEADLINE FOR SUBMISSION: 14.08.2024

LINK TO WEBSITE: www.itp.edu.pl

KEYWORDS: rational management on grasslands, agronomy, meadow and pasture communities

Description (topics, expectations, notes):

Required qualifications:

- at least doctor's degree in agricultural;
- at least 3 years of work experience in a scientific, research and didactic position or in research and development work;
- predispositions for scientific work confirmed by the opinion of the supervisor (head/ director of the administrative unit, when the candidate moves to the position of assistant professor) or previous employer or doctoral dissertation supervisor in the case of employment for the first time;
- knowledge of the English language at least at B2 (Upper-intermediate) level according to the Common European Framework of Reference for Languages (CEFR), confirmed by a certificate (e.g. FCE) or candidate's declaration;
- knowledge of the Polish language at least communicative level (in the case of a foreign candidate);
- demonstrated publication achievements – in the case of first employment – 2 publications for at least 100 pts. according to the latest list of journals of the Ministry of Science (Ministry of Science and Higher Education) (independently or with co-authors); in the case of re-employment/transfer to a position – in the last two years, the output increased by at least 3 publications for not less than 100 pts. each, with a total sum of unit shares (slots) of at least 2.0 or 2 patents obtained (alone or with co-authors, published in Wiadomości Urzędu Patentowego);
- Hirsch index – at least 2 (according to the Web of Science or Scopus database);
- experience in research work (participation in national and/or international projects);
- at least 3 years experience in conducting scientific and research work, especially in conducting grassland and cultivated field surveys, ability to take phytosociological relevés, recognize plant communities associated with grasslands;
- knowledge of basic methodology for assessing the quality of roughage, including familiarity with the NIRS method.

Additional requirements and skills:

- scientific internship in a foreign (domestic) research institution with a duration of stay not shorter than 1 week;
- proficiency in the use of Microsoft Office package, in addition, knowledge of programs for archiving, classification and analysis of phytosociological relevés, knowledge of Statistica software;
- B driver's license and practical driving skills;
- knowledge of issues in waste management and water quality protection;
- ability to work in a team;
- very good time management and self-organization;
- analytical thinking and creativity;
- ability to organize scientific research;
- willingness to improve own skills.

Interested individuals are requested to submit offers including:

- A cover letter addressed to the Director of the Institute;
- Curriculum vitae (CV);
- Copy of university diploma;
- Copy of the degree certificate (if applicable);
- Opinion of the previous employer/supervisor or supervisor of the master's thesis regarding the candidate's aptitude for scientific work for initial employment;
- Certificate or statement of the candidate's proficiency in English at least at B2 level (Upper-intermediate) according to the Common European Framework of Reference for Languages (CEFR);
- Certificate or statement of the candidate's proficiency in spoken and written Polish at least at a communicative level (for foreign candidates);
- List of publications;
- Other documents considered important by the candidate, especially those confirming additional requirements and skills;
- Declaration of full legal capacity and lack of conviction for professional and criminal offenses;
- Declaration of consent to the processing of personal data for the purposes of the competition, in accordance with the Personal Data Protection Act of May 10, 2018 (consolidated text, Journal of Laws of 2019, item 1781).

Documents should be submitted by 14.08.2024, with the annotation "**Competition**," to the address:

Institute of Technology and Life Sciences - National Research Institute
Falenty, al. Hrabaska 3
05-090 Raszyn
Poland

Chairperson of the Committee - Prof. Dr. Eng. Jerzy Barszczewski

The competition results will be announced by 28.08.2024